



**National Highways & Infrastructure Development Corporation Limited**  
(A Public Sector Undertaking under the Ministry of Road, Transport & Highways, Govt. of India)

3rd Floor, PTI Building  
4-Parliament Street  
New Delhi-110001

**Pre Bid Meeting Queries and Clarifications for the tender for Selection of Manpower Placement Agency for providing services of Civil Engineers at NHIDCL Headquarters, New Delhi, its Site Offices, Project Monitoring Units (PMUs) and Regional Offices (ROs) of NHIDCL across India, Tender Id: 2020\_NHIDC\_574396\_1**

The requisite clarifications from NHIDCL in respect of queries received/raised are as under:

S. No.	Points of Clarification	Clarification
1	We understand the importance of the project and completion of the project is of immense importance and it is felt that the entire project is awarded to a single vendor.	All things being equal, the intention is to award the contract to a single vendor. For more clarification, Clause-f on page 23 of tender document should be referred.
2.	This been a QCBS bid it is felt that the evaluation should be done and the minimum qualifying numbers should be 60. Pl clarify.	No Change in technical criteria can be agreed to modify the technical qualifying criteria to suit a particular firm/agency.
3.	Can we do the rebadging of the existing resources to avoid time delay and knowledge drain? Please confirm.	Yes. Clarificatory note marked "NB" on page 20 of the tender document may be referred.
4.	We understand that all the supervision will be done by NHIDCL at various site, PMU and Regional Offices and request for sharing the point of contact for all these locations. Please confirm.	Terms and Conditions under Section-4 of the tender are clear on the point. Details of locations etc are available on the website of NHIDCL under the head "Field Offices". More details can be shared after award of tender to an agency.
5.	What all facilities/gadgets will be provided to these contractual staff deployed at various offices across NHIDCL locations?	Adequately clarified under Section 4-5 of tender document.
6.	Will the tax will be deducted @ 2% u/s 94 C towards supply of Manpower?	This will be as per the notifications of Income Tax Department.
7.	Payments made to the employees in form of bonus/ maternity benefits will be invoiced to NHIDCL and the same shall be paid by NHIDCL. Please clarify.	Adequately clarified under Sr No.- 49 on page 18 and Section-5 of tender document.
8.	Experience in Govt. agencies /Public sector. To bring in the global experience and best practices domestically, experience of Large corporates be included in order to maintain the quality of the manpower.	No Change in technical criteria can be agreed to modify the technical qualifying criteria to suit a particular firm/agency.
9.	The QCBS technical scoring should be 60-40 instead of 70-30. Please clarify.	-DO-

10.	The bid submission date need to be extended at least 10 working days from the release of pre bid replies. Pl clarify.	-DO-
11.	One of the qualification cites getting certificates from existing clients wrt to Excellent/Very good and Good. We feel that to quantify the same would be difficult for any client to do as this is too subjective, we request for getting the said clause changed and other parameter can be put in place of this. Pl clarify	-DO-

All other terms and conditions of the tender document remain the same.

(S P Sanwal)  
DGM (A)  
06.08.2020